



# Early Years Educator With SEND

Level 3 Apprenticeship Brochure



## Early Years Educator With SEND Level 3

Early Years Educators and other job roles such as nursery nurses and childminders, are highly trained professionals who play a key role in ensuring that young children learn and develop well while being kept healthy and safe. They work in a range of settings including full-day care, children's centres, pre-schools, reception classes and as childminders.

This integrated programme is designed for individuals working or aspiring to work in early years settings, combining the Level 3 Early Years Educator (EYE) qualification with the Level 3 Award for Special Educational Needs Coordinator in Early Years Settings. It supports the development of skilled practitioners who can meet the individual needs of all children, including those with Special Educational Needs and Disabilities (SEND), in line with national standards and legislation.

On completion of this apprenticeship learners will be able to be included in the ratios as Early Years Educators.

## DELIVERY

### WEBINARS



- Delivered via Microsoft Teams
- Learners take part through chat and discussions with the tutor
- Includes tasks that support apprenticeship learning
- Sessions can last up to 2 hours
- Can be individual sessions or group study
- Count towards off-the-job training

### 1:1 SESSIONS



- Held either face-to-face or online via Microsoft Teams
- Dedicated time with your tutor to talk about your progress
- Your tutor will give feedback, and offer support & guidance for your next steps



### PROGRESS REVIEWS

- Held either face-to-face or online via Microsoft Teams
- Take place every 12 weeks and include your line manager
- Designed to give an update on your progress, check your apprenticeship is meeting your employer's needs, and ensure you are developing the right skills, knowledge, and behaviours.



### ONLINE LEARNING COURSES

- Designed to provide extra learning and challenges throughout your apprenticeship
- Count towards off-the-job training
- Strengthen and deepen your knowledge
- Expand your understanding of the industry

Please note that any webinars, 1:1 meetings and progress reviews will be recorded and securely saved and stored to your Laser Learning account. Only you, your manager and AKG Learning staff involved in your training have access. These will not be shared outside of Laser Learning without your permission. Group webinars will also be recorded.

# Apprenticeship Journey (Example)

## EARLY YEARS EDUCATOR WITH SEND (LEVEL 3)

These learning topics will be delivered via webinar sessions with your tutor.  
They will be via the Microsoft Teams platform and will be a maximum of two hours.





# END POINT ASSESSMENT INFORMATION

## WHAT IS GATEWAY?

Gateway is triggered when the apprentice has achieved all knowledge, skills and behaviours set out in the assessment plan, has been on programme for a minimum of 1 year and 1 day and the apprentice, employer and training provider feel the apprentice is ready for their EPA. The gateway period is dependent on the chosen EPAO and the standard being studied, and this allows the apprentice to prepare and agree a date with the EPAO to when the assessments will take place.

Note: Gateway can only be achieved once the following has been met:

English and Maths at Level 2 (or equivalent) to be achieved*
Completion of knowledge, skills and behaviours
Level 3 Award in Paediatric First Aid
Minimum off-the-job training recorded
Gateway declaration signed by apprentice, line manager and apprenticeship trainer

*\*English and maths at Level 2 are mandatory for apprentices aged 16–18 unless an approved exemption applies. Apprentices aged 19+ may opt out at enrolment with employer agreement.*



## WHAT IS END POINT ASSESSMENT?

End Point Assessment (EPA) is the final stage of an apprenticeship and it is made up of a range of synoptic assessments which are completed at the end of the apprentice's learning, once they have achieved gateway requirements. EPA takes place to ensure the apprentice has the knowledge, skills and behaviours outlined in the apprenticeship standard in order to be occupationally competent.

Assessments have been designed by employers in the sector and will be conducted by an Independent End Point Assessor (IEPA) who works for an End Point Assessment Organisation (EPAO). All assessments must be passed for the apprentice to achieve. Once the apprentice has completed all of their assessments, they will be awarded an overall grade (depending on the apprenticeship programme). This will either be Fail, Pass, Merit or Distinction.

### Assessments which form EPA activities:

Assessment 1	Observation with questioning.
Assessment 2	Professional discussion underpinned by the portfolio of evidence. Performance in the EPA will determine the overall apprenticeship standard.





# Enrolment Timeline

AKG Learning believes in “right learner, right course”. By that, we mean it is crucial that all apprentices are accurately matched to an apprenticeship programme that suits their job description, their prior learning and ability to achieve all aspects of the course. Therefore, anyone wishing to enrol on one of our apprenticeship programmes must complete the following steps to confirm eligibility:

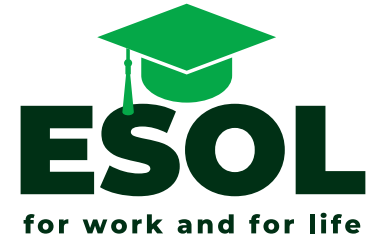
Potential apprentices will have a friendly conversation with a member of our Client Engagement Team to explore their eligibility for apprenticeship funding. We'll chat about their current job role, future aspirations, and give them a brief introduction to what apprenticeships are all about. Together with the employer, we'll recommend an apprenticeship programme that's a perfect fit.

Once everyone is on board with the chosen apprenticeship, we'll schedule an hour-long Information, Advice & Guidance (IAG) session with a member of our Learner Engagement Team. Before the session, the potential apprentice will receive an email with a few simple tasks to complete, including a Suitability Questionnaire and initial assessments for Maths and English using our dedicated NCFE Skills Builder platform. The IAG session will then help confirm the apprenticeship's suitability and eligibility, review the completed enrolment tasks, and provide a detailed outline of the apprenticeship, including Functional Skills, Off-The-Job Training, and the End Point Assessment.

After the IAG session, the potential apprentice will receive a follow-up email summarising the information they've received and outlining the next steps to finalise their enrolment. Once everything is in place, we'll arrange a 90-minute First Day of Teaching & Learning (FDTL) session. Before this session, we'll create and share a personalised training plan with the apprentice and their employer. This plan will confirm the start and end dates of the apprenticeship, detail all the learning modules, the expected hours, and the chosen End Point Assessment Organisation (EPAO).

From the planned start date, the learning journey will begin, with the apprentice being supported every step of the way by one of our highly skilled tutors. We're committed to helping them learn, achieve, and excel throughout their apprenticeship and beyond.

## ESOL SUPPORT



“Teaching for me is not just a job – it is a vocation, a mission, a quest. There is no bigger reward, in my opinion, than that of seeing your learners progress and achieve their goals!”

Ava, Senior ESOL tutor

At AKG Learning we are proud to have a highly skilled and dedicated ESOL team who are experienced at adapting their teaching to meet the specific English language needs of learners. Whilst we offer ESOL for Work courses separately to apprenticeship delivery, we do provide the option for apprentices to access ESOL support during their apprenticeship should they need it. We also offer in-house learning support for those with other additional learning needs or barriers to learning.

## SYSTEMS

Laser Learning is the e-portfolio for your Apprenticeship. This is where you will store your evidence, log your off-the-job-training, and track your progress towards achievement. Gone are the days of ring binders and plastic wallets, this is your one stop shop for Apprenticeship programmes.



NCFE Skills Builder is a comprehensive initial assessment and diagnostic solution. It enables you to develop your learners' skills with industry-leading assessments and access to the highest quality curriculum, while collecting the data and evidence needed to demonstrate compliance and learner progression.



## NEXT STEPS

Following successful completion of your apprenticeship, you will be able to progress to the following:

### Early Years Lead Practitioner Level 5

The Level 5 Early Years Lead Practitioner Apprenticeship is ideal for proactive, influential practitioners, working directly with children. These highly skilled professionals hold operational responsibility for the care, learning, and development of all young children in their care, while leading and developing the practice of others.



# WRAPAROUND SUPPORT SERVICE

We're committed to ensuring all learners succeed. Our additional support services include:

## ESOL (English for Speakers of Other Languages)

Tailored resources for employees whose first language is not English.

**Employer Benefit:** Enhances communication and reduces misunderstandings, leading to a more cohesive and productive workforce.

## Mental Health & Wellbeing resources

Tools and initiatives that promote resilience and a healthy work-life balance.

**Employer Benefit:** Boosts employee productivity and minimises time off by supporting mental health and promoting work-life balance.

## Additional Learning Support

Tailored support for learners with specific needs or disabilities.

**Employer Benefit:** Encourages an inclusive work environment and enhances job performance for employees with specific needs or disabilities.

## English & Maths Development

Focused support to improve core skills, benefiting both learners and workplace performance.

**Employer Benefit:** Improves core skills, increasing employee productivity, reducing errors, and enabling them to take on more complex tasks.

## Enriched & Extended Curriculum

We elevate the learning experience by integrating supplementary activities and training beyond the standard curriculum. These include sector-specific workshops, professional networking events, and targeted skill-building sessions. This approach equips learners with a diverse and comprehensive skill set, enabling them to adapt to and excel in the dynamic demands of your sector.

**Employer Benefit:** Equips employees with a broader skill set, increases engagement, and helps them adapt to industry changes and challenges.



## TESTIMONIALS

***"I was diagnosed with dyscalculia and really struggled to understand how to work out math problems and fractions. However with numerous sessions by various Tutors, who patiently guided me and supported me. I was able to slowly progress to the point where I have been able to pass my math exams."***

***"It is a totally judgement free environment, and I actually look forward to attending sessions because the conversations are always positive and beneficial to me."***

***"The lessons were engaging, well-structured, and tailored to my needs."***



# INTERESTED?

If you or members of your team are interested in starting their apprenticeship journey please contact us at [sales@akglearning.co.uk](mailto:sales@akglearning.co.uk)



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